

Faculti Summary

<https://faculti.net/managing-racism-race-equality-and-decolonial-educational-futures/>

This video is a transcript of a discussion about managing racism in higher education, highlighting the challenges and failures institutions face in advancing racial and ethnic equality. The speaker, Suki, reflects on the limited success of various initiatives despite multiple attempts to address these issues. She emphasizes that while some inequality gaps are narrowing, significant disparities persist in access, participation, and experiences of racism among minoritized groups in the educational environment.

The conversation touches on historical and structural barriers to higher education, such as elitism, low aspirations associated with specific racial groups, and the detrimental impact of deficit models that blame groups for their own lack of success. Moreover, Suki discusses the evolution of equality, diversity, and inclusivity (EDI) initiatives, noting how they often become co-opted by universities as branding tools, thus failing to bring about meaningful change. The commodification of education and the focus on job preparation over radical transformative learning are also critiqued.

Finally, Suki suggests that the future of education may require rethinking the structures of universities and exploring alternative forms of learning that prioritize community and creativity over traditional institutional frameworks. She calls for further research into how ideas for change are diluted within university systems and stresses the importance of understanding real-world experiences in driving effective reforms in higher education.