

## Faculti Summary

<https://faculti.net/collective-bargaining-in-the-age-of-precarious-employment-summary/>

This video discusses the significant transformation of the labor market over the past 30 to 40 years, shifting from stable, full-time employment to more precarious working conditions, such as part-time, self-employment, and gig work. This video shift has resulted in many workers lacking long-term stability and benefits, prompting a reevaluation of employment relationships. The concept of precarity in the workplace is explored, including its impact on individuals and communities, with basic income suggested as a potential solution.

A study conducted in partnership with United Way of Toronto revealed that precarious employment leads to higher rates of health and mental health issues, affecting not only low-wage workers but also middle-income employees. The findings indicate a crisis in household stability and social engagement, impacting future generations and societal wellbeing.

In response, unions have started to organize for contract workers in the arts, and the government's role is evolving, with a focus on revising minimum wage laws and worker benefits to address these precarious employment conditions.