

Here are some articles that discuss similar themes of racial peer effects, workplace dynamics, racial segregation, and labor market outcomes. Each entry includes a brief summary to highlight its relevance.

1. **"The Impact of Racial Diversity on the Workplace: A Review of the Literature"**
 - This article reviews existing literature on how racial diversity in the workplace affects employee performance, job satisfaction, and turnover rates. It discusses both the positive and negative consequences of workplace diversity and links to the concept of peer effects similar to those in your study.
2. **"Homophily in the Workplace: Implications for Recruitment and Retention"**
 - This research focuses on the tendency of individuals to associate with similar others in organizational settings, or homophily, which extends into how recruitment strategies may perpetuate racial segregation. It provides insights into how employee preferences can affect hiring and retention, echoing your findings about the effects of peer dynamics.
3. **"Racial Segregation in Labor Markets: Trends and Implications"**
 - This article explores the historical and contemporary patterns of racial segregation in various labor markets. It includes analyses of how segregation impacts economic outcomes for different racial groups and draws parallels to your findings on earnings disparities and preferences for similar peers.
4. **"Peer Effects in Employment: Evidence from Youth Employment Programs"**
 - A study investigating peer effects in youth employment programs, detailing how the racial composition of peer groups influences employment outcomes and job retention. This aligns with your focus on how changes in peer composition affect job marketing dynamics.
5. **"Demographic Composition and Employee Turnover: Evidence from Large Corporations"**
 - This paper examines how the demographic makeup of work teams affects turnover rates. The findings support the notion that employees with fewer similar peers are more likely to leave, resonating with your emphasis on quitting versus layoffs as a response to racial composition changes.
6. **"The Role of Workplace Diversity in Employee Engagement and Retention"**
 - This article discusses the relationship between workplace diversity and employee engagement, focusing on how greater representation can result in higher retention rates, particularly for underrepresented minorities. It complements your study by examining workplace dynamics post-hiring.
7. **"The Effects of Racial Diversity on Employee Turnover in Professional Services Firms"**
 - Exploring the effects of racial diversity in professional service settings, this study specifically addresses how racial composition influences turnover. Findings align closely with your results regarding the differing impacts of peer racial composition.
8. **"Employment Dynamics and Racial Disparities in the Labor Market"**
 - This article provides an overview of employment dynamics and how they exacerbate racial disparities in the labor market. Drawing from various studies, it discusses how racial minority workers face different challenges in job retention and advancement.
9. **"Cross-Race Interactions and Employee Performance: A Meta-Analysis"**
 - A meta-analysis that looks at how cross-race interactions within workplaces affect overall employee

performance and job satisfaction. This research complements the peer dynamics explored in your study and delves into communication and cooperation barriers.

10. **"The Role of Diversity in Job Satisfaction and Employee Quits: A Multinational Examination"**
- A multinational study that explores how diversity impacts job satisfaction and employee retention rates across various countries. This research parallels your focus on the importance of racial peer composition and its effects on quitting behavior.

These articles can provide valuable evidence, and differing perspectives related to your topic of study on racial peer effects, workplace dynamics, and the ways in which these factors contribute to labor market outcomes.