

## Faculti Summary

<https://faculti.net/leadership-gender-and-ethics-embodied-reason-in-challenging-masculinities/>

This video discusses the concepts of control, conquest, and competition in leadership, emphasizing the individualistic approach prevalent in traditional leadership literature. It challenges the notion that masculinity is exclusively gendered, arguing instead that masculinity operates as a universal norm that influences both men and women in leadership roles. This video traditional masculine leadership is characterized by rationality, individualism, and dualistic separations (mind/body, male/female).

The speaker suggests that many leadership theories suffer from overly individualistic perspectives which rely on traditional masculine traits, creating challenges in effective leadership. They propose a notion of "embodied reasoning," integrating mind and body, as well as breaking down gender binaries to recognize the relational nature of leadership. In crises, the emphasis on leadership often highlights the limitations and failures of traditional leaders, who wrongly assume their authority includes sole responsibility for solutions.

This video critiques common leadership recommendations as lacking effectiveness due to their focus on personal traits rather than communal or relational dynamics. It discusses the role of charisma in leadership—recognizing its engaging qualities while also noting its individualistic nature. The perspective on ethics highlights the importance of self-care for ethical leadership, emphasizing that individuals are defined through their relationships with others.

Finally, it touches on the author's views on gender and research methodologies, advocating for a more embodied approach that recognizes the interconnections between researchers and their subjects, breaking away from traditional notions of objectivity. Overall, the text calls for a rethinking of leadership that appreciates collective dynamics and rejects rigid gender constructs.